



GROUP DYNAMICS

District Conference



District 7030





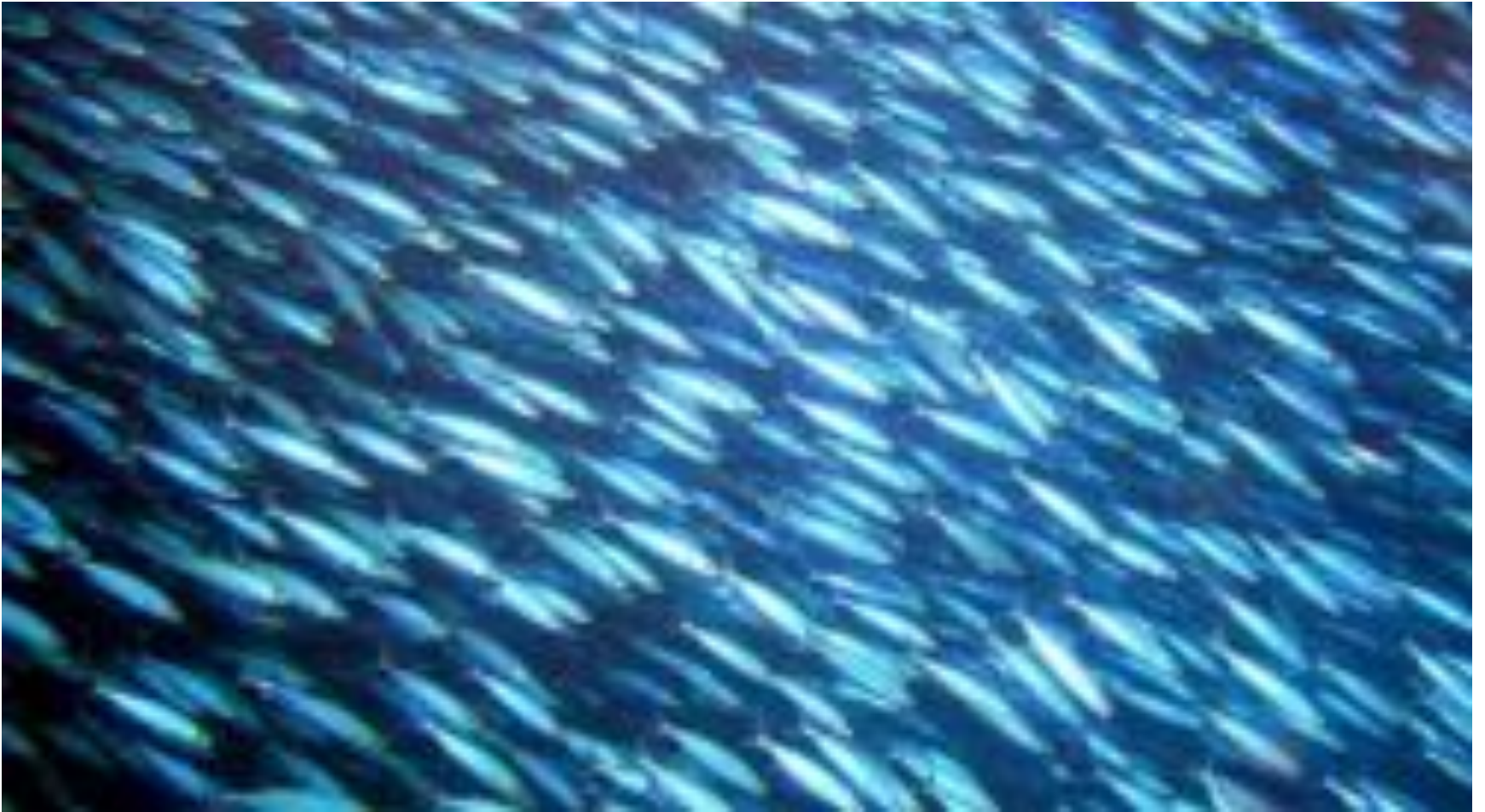
Hello, good morning, nice to meet you...my name is...i am from..!





- Group dynamics is about interaction(s)
- System : particles, animals, human beings...
- System : integration, rejection, combination, re-creation...

FISH SCHOOL





A fish school is not regarded as having a social leader, and individuals do not perceive the school as an entity of which they are a part, yet fish schools display complex coordinated collective behaviour



In group of 3 people, share your personal vision,
in 3 words maximum

Characteristics : District 7030?



Group Dynamics is also about behavior, how people are interacting through their physical presence



**Team work,
Task
oriented**



**Task
orientation
and
collaborative
behavior**



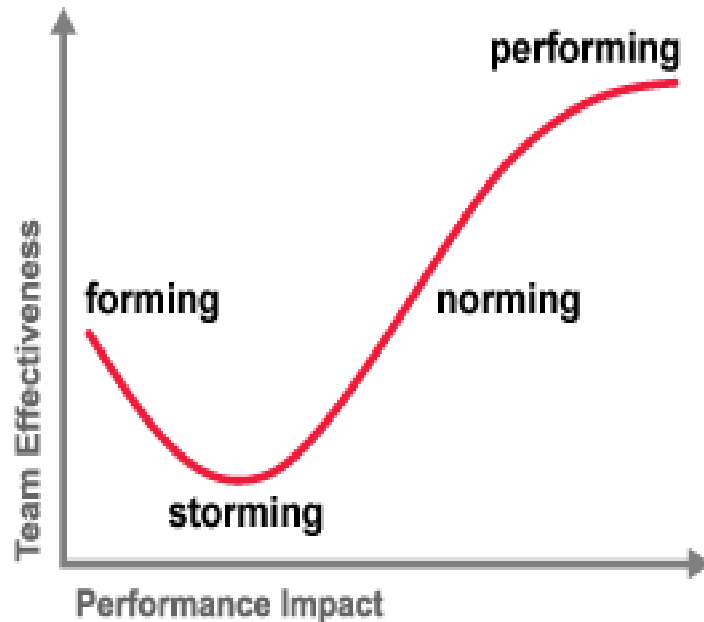
**Building
trust,
relationship
oriented**



**Energy
flowing,
senses
oriented**



Main stages of teams development



Forming	The team act as individuals and there is a lack of clarity about the team's purpose and individual roles.
Storming	Conflict arises as people begin to establish their place in the team.
Norming	There is a level of consensus and agreement within the team. There is clarity about individual roles. The role of the leader is important in managing this.
Performing	The group has a clear strategy and shared vision. It can operate autonomously and resolve issues positively.

Adapted from Tuckman 1965



Forming

Team acquaints and establishes ground rules. Formalities are preserved and members are treated as strangers.



Storming

Members start to communicate their feelings but still view themselves as individuals rather than part of the team. They resist control by group leaders and show hostility.



Norming

People feel part of the team and realize that they can achieve work if they accept other viewpoints.



Performing

The team works in an open and trusting atmosphere where flexibility is the key and hierarchy is of little importance.



Adjourning

The team conducts an assessment of the year and implements a plan for transitioning roles and recognizing members' contributions.





How could we improve Group Dynamics in Rotary clubs?



District 7030





- *« ...What events can be made during the Governor visits on fund raising..? »*

PDG Hervé

Mercredi 20 avril



- « *...How to lead by example, ...how to change perception of the clubs..?»* »

DGE Roger

Mercredi 20 avril



- *« ...make the club more « sexy », eventhough, it is not an official position of RI...»*

PDG LARA

Mercredi 20 avril



- « ...*The 4-Way Test, think good, do good...*»

PDG DAVID

Jeudi 21 avril



« To accomplish great things, we must not only act but also dream. Not only plan, but also believe ».

Anatole FRANCE